NATSAG
OPNAV N78

27 APRIL 2004

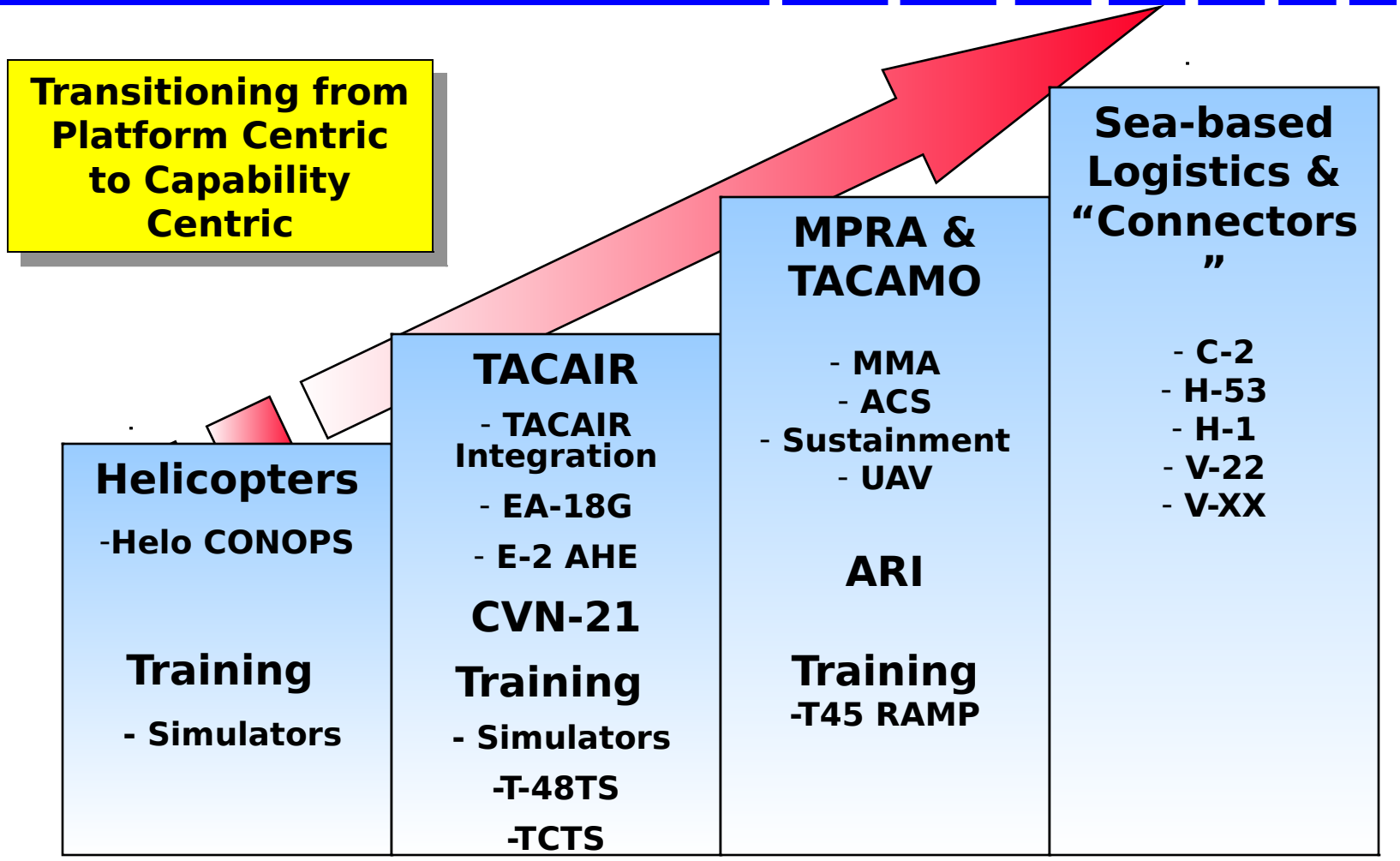
CAPT Fred Flight

N782B

Objectives

- Review of PR-05
- POM-06 Priorities/Issues
- OPNAV/N7 POM-06 Process
- N78 POM-06 Process
- N78 Re-organization
- Final Thoughts

Four Cycles of Naval Aviation Priorities



Weapons/Links/Sensors provide Capability

PR-05 Themes

- **Strike Effectiveness – Fully supported a smaller more capable force**
  - **F-18 Weapons System Integration**
  - **F-18 Ancillary Equipment**
  - **Right-priced Advanced Hawkeye**
  - **Funded EA-6B Sustainment**
- **TACAIR Integration - Adjusted squadron manpower to match integration plan and FRS size/shape**
- **Helo – Supported Helo CONOPS**
  - **Maintained R/S procurement**
  - **Joint Common Modular Missile**
  - **Commercial Helo's for LANT FLT**
  - **MCM Fidelity**
- **Maritime Surveillance – Aligned and funded programs to sustain future maritime surveillance capability**
  - **MMA**
  - **ACS**
  - **MPRA Sustainment**
- **Active/Reserve Integration - Implemented a set of initiatives that are focused on people not hardware**
- **Divestiture II – Divested or upgraded old aircraft and systems**
- **Level of Effort Review**

N78 POM-06 Process Objectives

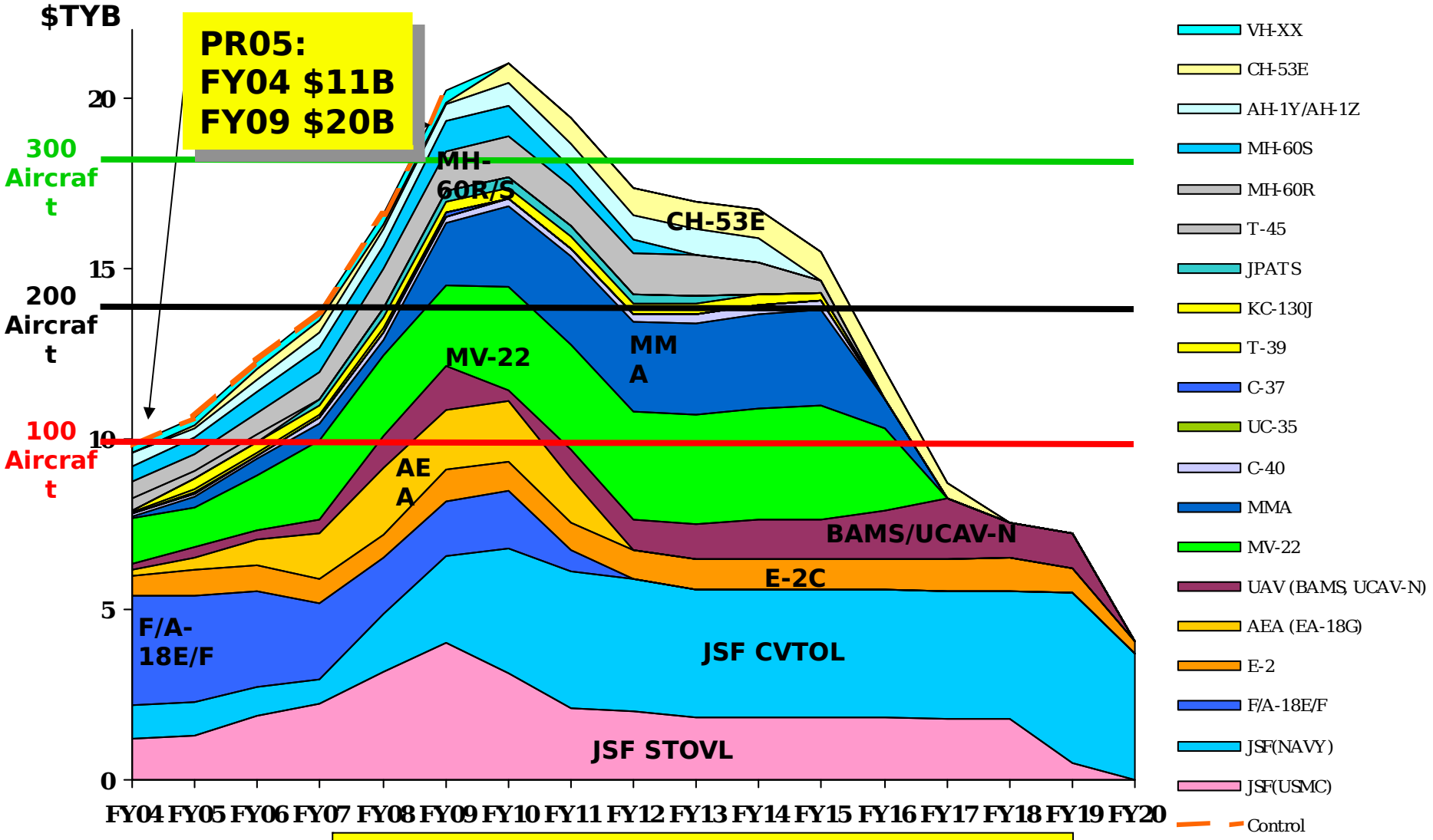
- **Review and Refine Health of Force Process**
  - **Integrate NAVAIR Divestiture in PRRs, SCP build**
  - **Improve Pricing process**
  - **Incentivize ROs, PMs to generate efficiencies, trade offs**
  - **Adjust process for transfer of readiness funds to N4**
- **Pillar Integration**
  - **Track N78 Equities in NCP**
  - **Anticipate N78 HoF integration with N7 Capability Priority Lists**
  - **Track Sea Strike movement across N7 Program**
- **Support and Manage Reorganization**
  - **Anticipate shifting areas of oversight**
  - **Cross-train for Capabilities and Programming/FM expertise**
  - **Ensure vital linkages between SME's, Analysts, and Programmers**

N78 POM-06 Objectives/Issues

- Manage, right price Recapitalization
- Invest in, drive NET Centric Plan
- Integrate in, support JFN Architecture
- Define and resource to FRP
- Leverage Productive Ratios effort
- Anticipate, align with BRAC
  - JSF/EA-6B/F/A-18G/MPRA
- Refine Helo Master Plan
  - SAR/Exec/Comm Helo Plan
- Define DoN/CV Tanking Roadmap
- Track, align RCOH, CV Availabilities
- UAV Roadmap
- COD Roadmap - V-22 vs C-2 F/O
- Define CSAR Strategy
  - Deep high threat, or push
- Accelerate T-2 Divestiture
- Accelerate simulator integration
- Refine MPRA Sustainment/RECAP Plan
- **Maximize Aviation Health of Force:**
  - **CNS/ATM**
  - **JMPS**
  - **E-6 Trainer Plan**
  - **Modernization shortfalls**
  - **Transport Roadmap**
  - **ATC Roadmap**

CLASSIFICATION (U)

APN & RDTEN Bow Wave
-The Challenge-

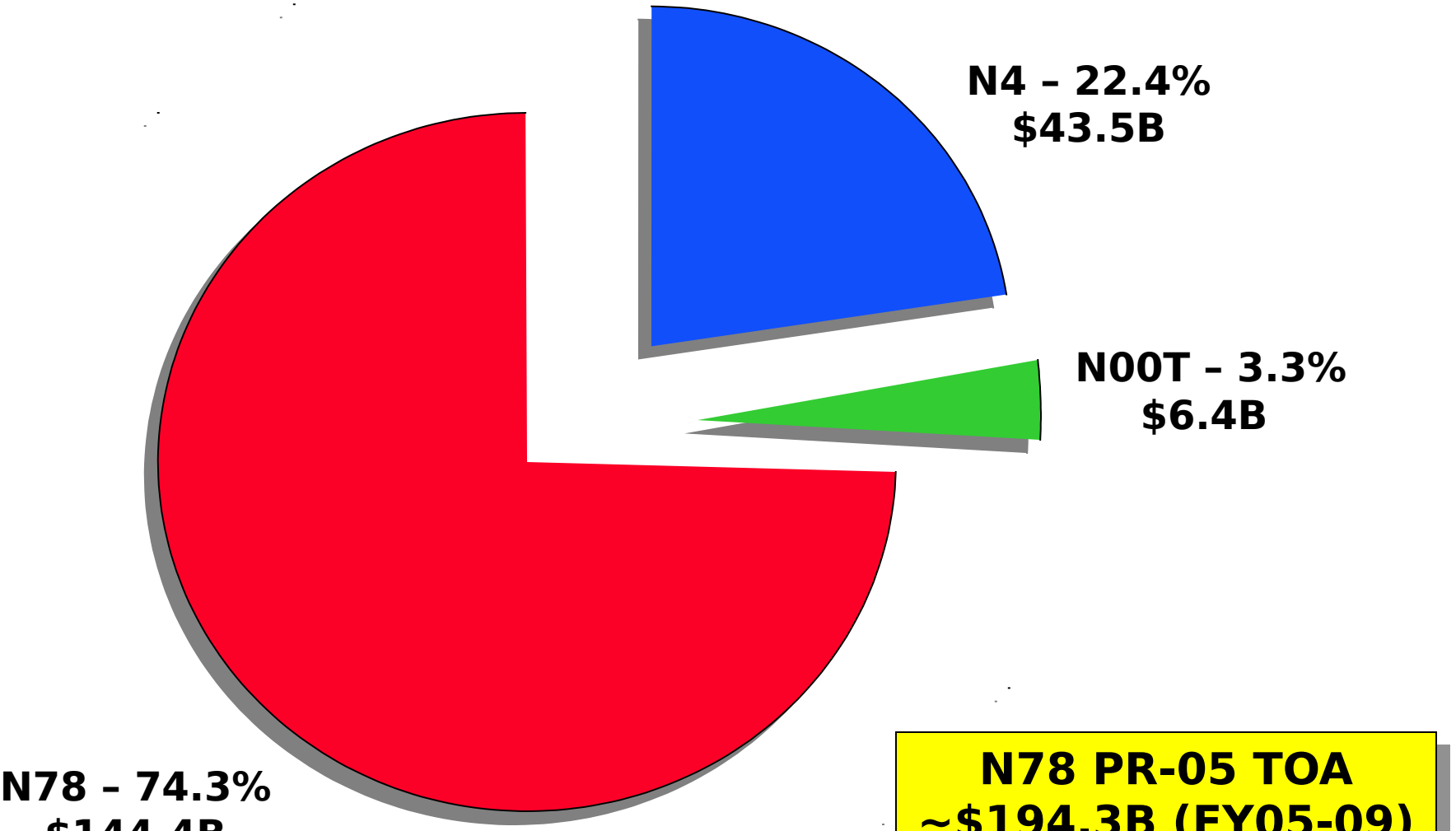


Flatten the FY08-11 Bow Wave

CLASSIFICATION (U)

7 09/04/16 N78

POM-06 N78 TOA Transfer



N78 PR-05 TOA
~$194.3B (FY05-09)

N78 TOA Transfer-Training Portion

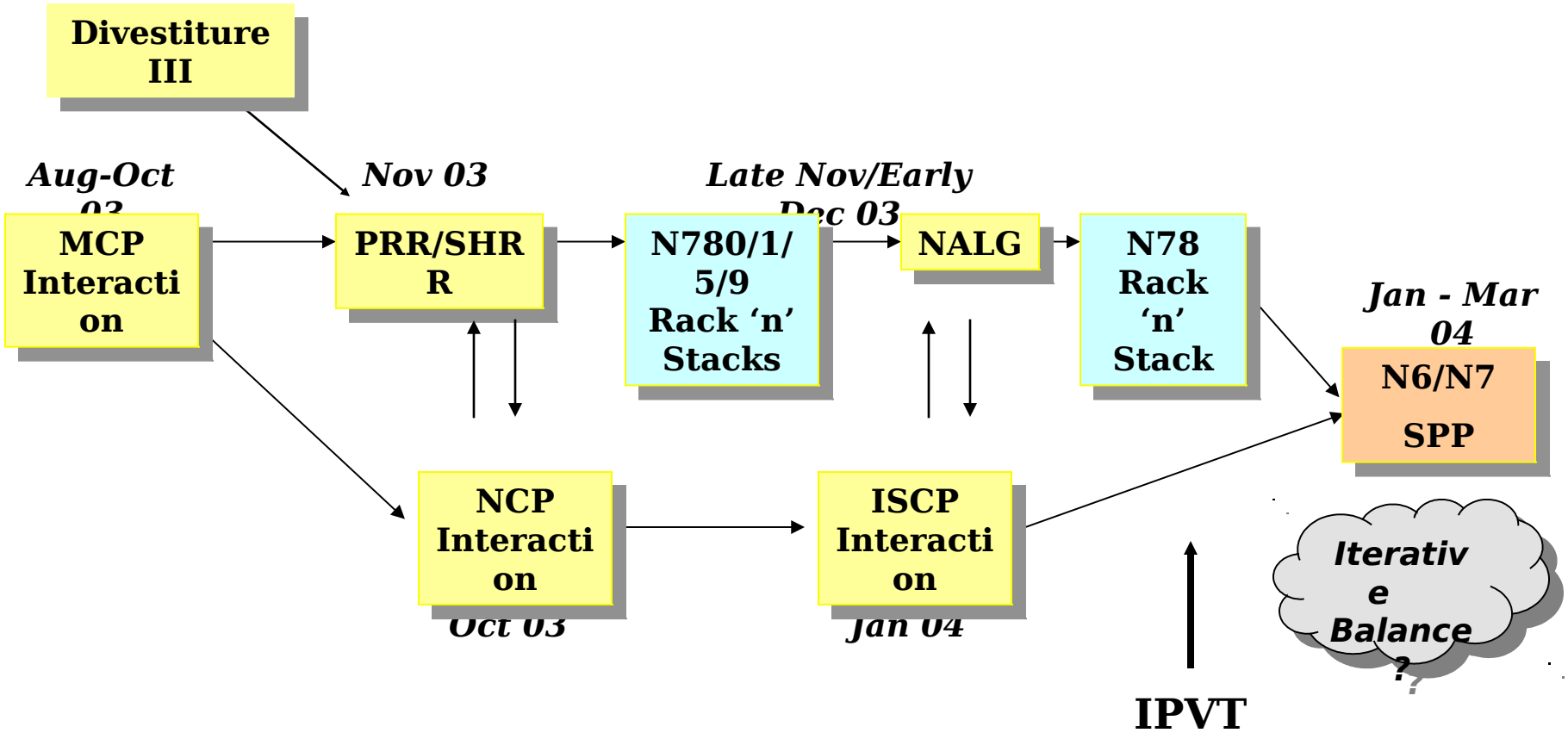
Training Resources to N4

- "Fleet Air Training" O&MN line
  - FRS Flying hours
  - FRS support
    - Simulator maint, instructors
    - Curriculum maint (ISD)
    - FASOs
- Training Ranges
  - O&MN (Fleet & NAVAIR)
  - Acquisition of Training Range Instrumentation (NAVAIR)
  - MK30 ASW Target (NAVSEA)

Training Resources to N00T

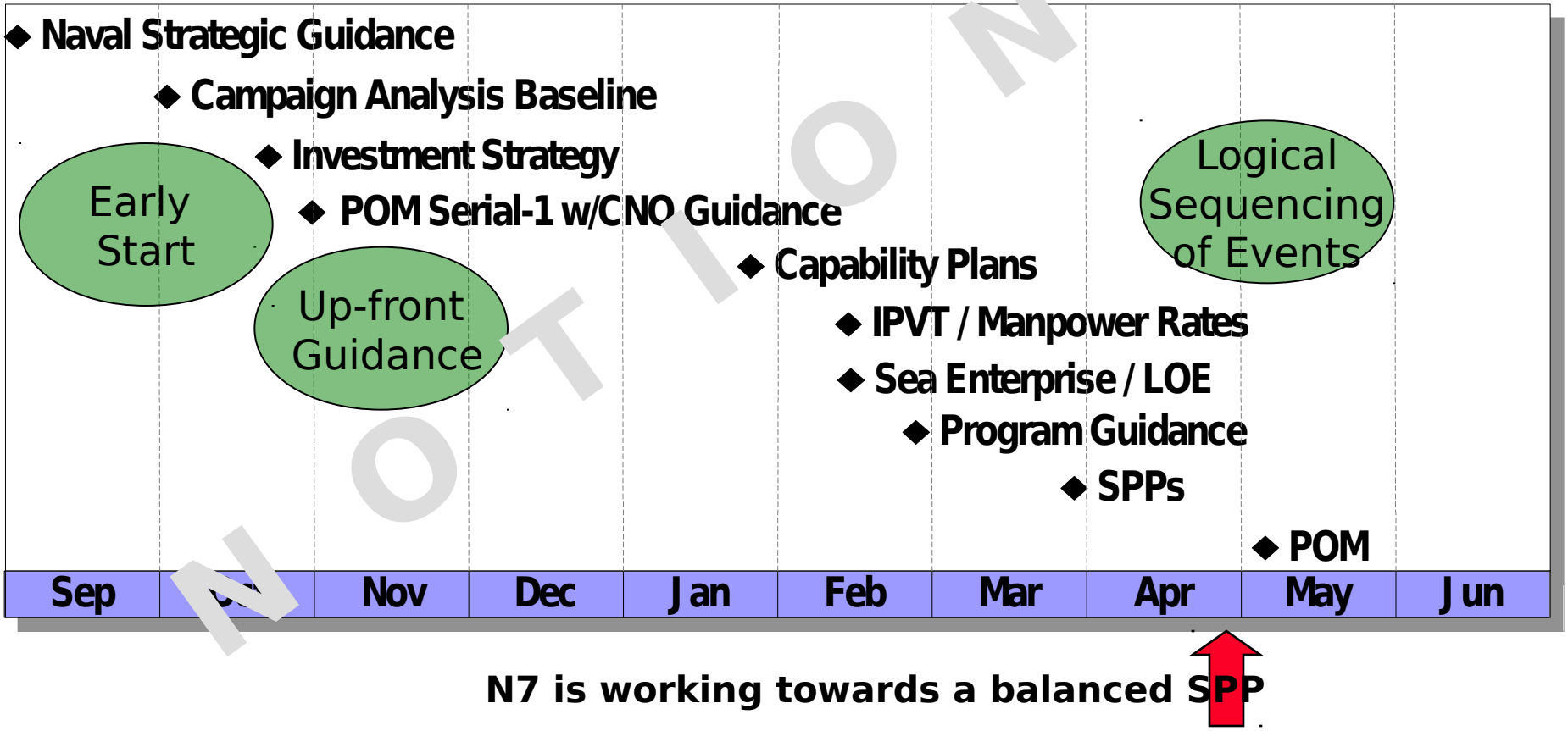
- 'A' & 'C' Schools
  - O&M of schoolhouses
  - Acquisition of 'A' school training devices
  - Staff, instructor end strength
  - Student end strength
- CNATRA
  - Flying hours & flight support
  - Staff, instructor end strength
  - Student end strength
  - FRS student end strength

N78 Process


Divestiture III
Aug-Oct 03
Nov 03
Late Nov/Early Dec 03
Jan - Mar 04
MCP Interaction
PRR/SHRR
N780/1/5/9 Rack 'n' Stacks
NALG
N78 Rack 'n' Stack
N6/N7 SPP
NCP Interaction
Oct 03
ISCP Interaction
Jan 04
Iterative Balance ?
IPVT
October 2003
March 2004

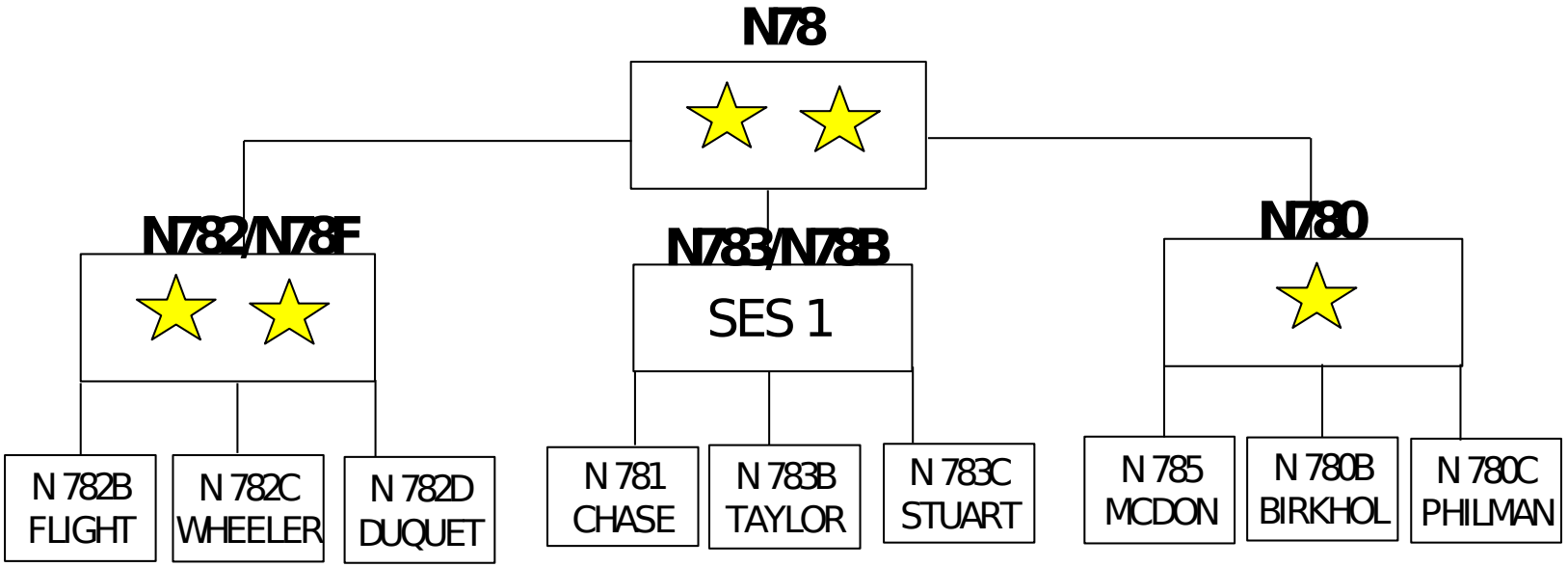
OPNAV POM-06 Schedule

POM-06

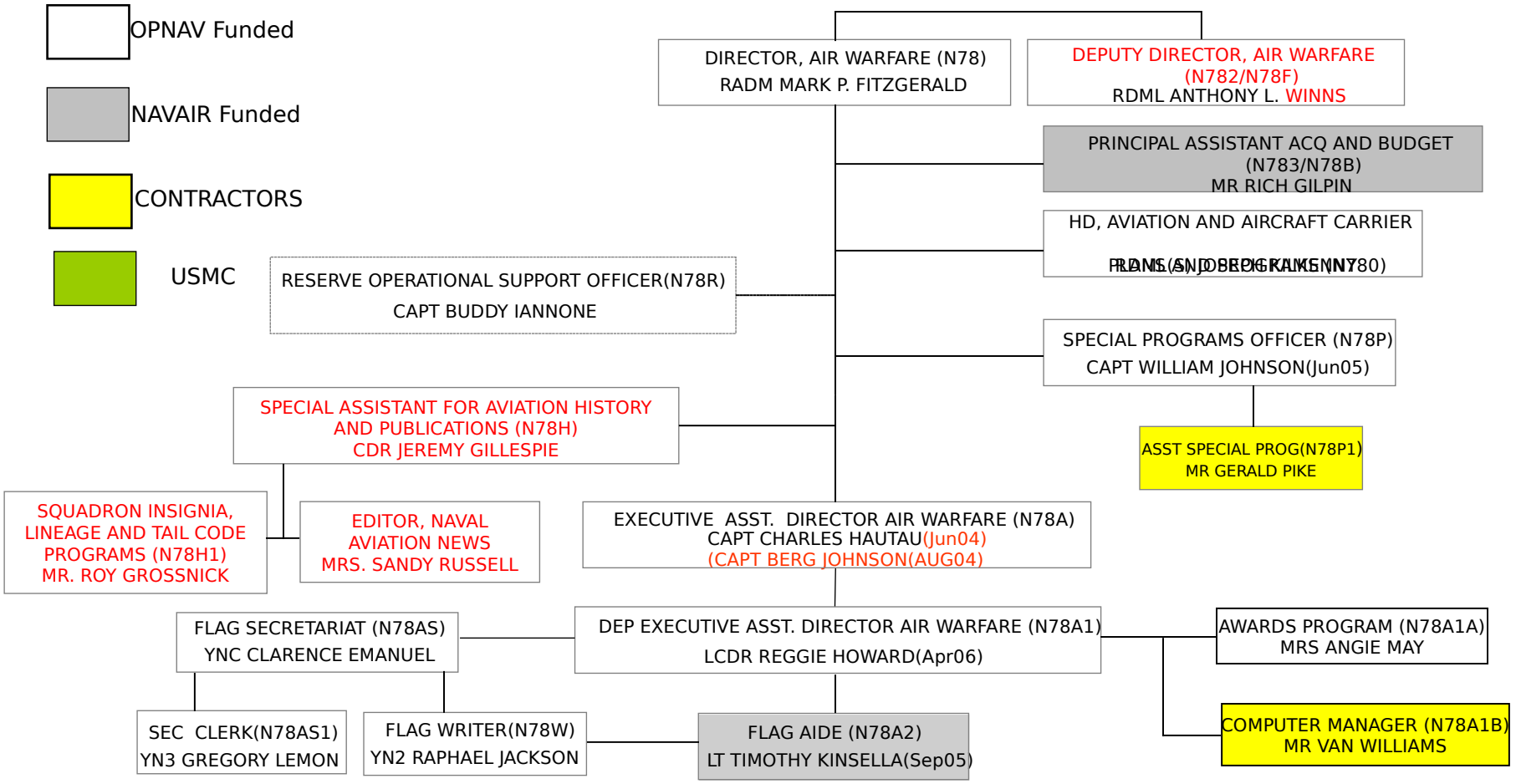


NOTIONAL

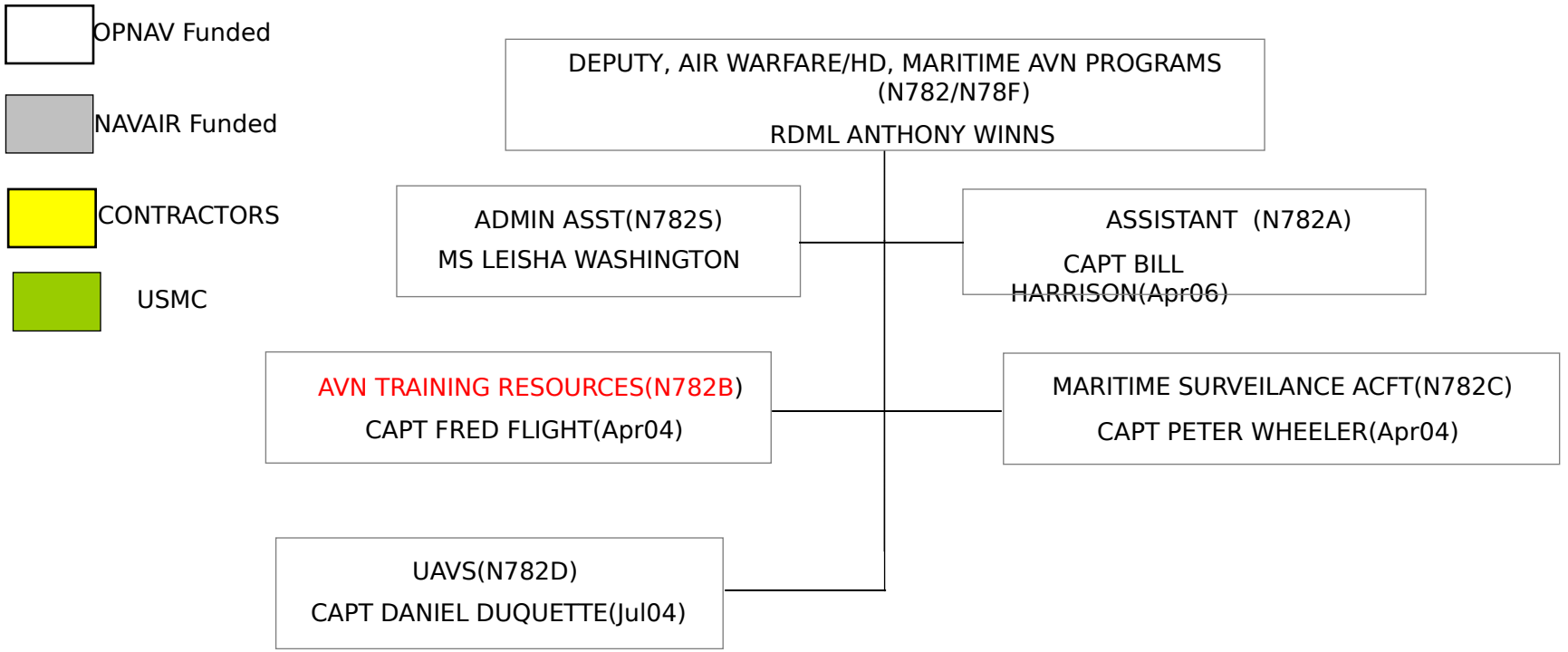
N78 Organization



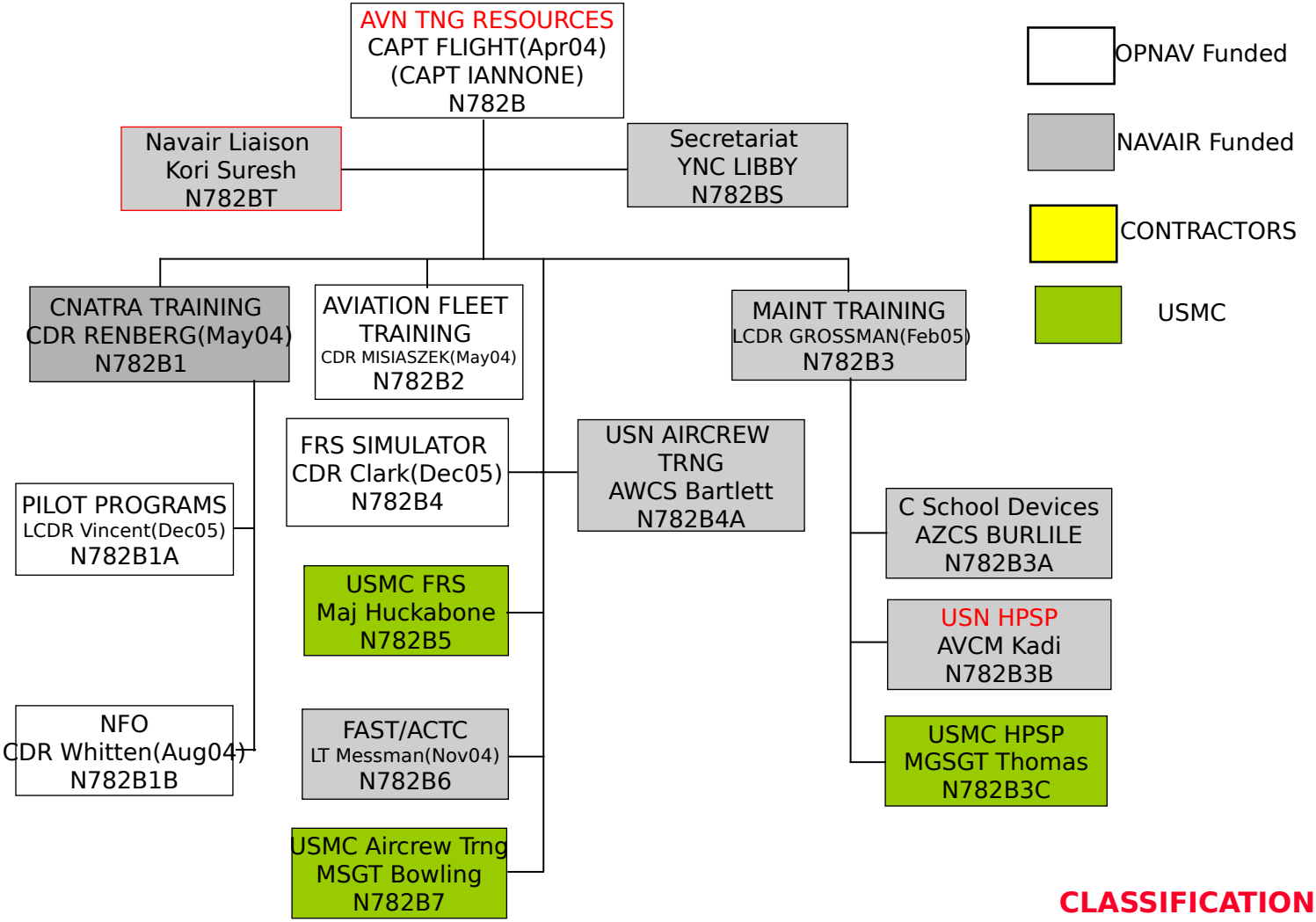
N78 Air Warfare



N782/N78F Maritime Programs



Aviation Training Resources N782B



Succeeding in POM-06

PR-05 Lessons Learned

- N70 has assumed larger role
- Capabilities based arguments critical to success
- Balance performed between N1 / N4 / N7 / N00T
- Role and timing of Fleet interaction
- Divestiture/LOE initiatives
- Independent Pricing Validation Team (IPVT) Impact

Issues N782B is Working

- T-45
  - RAMP
  - Buy Out
- PTR Letter
- Advanced NFO Training at VT-86
- FAST Plan
  - DMT Delivery
  - Work with PMA 205 for Common NASMP Deliverables
  - FAST/MCASMP (USMC Federation IPT)
  - Micro-Simulation
- TF Sim/ M&S IPT
- JNTC
- NASMP IPT

Final Thoughts

- **Dynamic Environment**
  - **Re-organization, Process instability, Flexibility**
- **Don’t rely on past success**
  - **Better business practices**
- **TOA increase is not anticipated. *Reductions are expected*.**
- **Proactive Problem Solving**
  - **Go get the answer, create/mold the discussion**
- **The Art of arguing well**
  - **Consistency fosters credibility**
  - **Fact-based arguments focused on the customer**
  - **Impact of TYCOM priority lists, MCP priorities, etc.**

Don’t Take It Personally!!